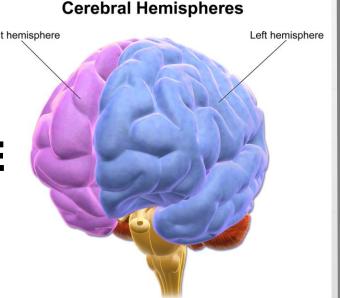


# **FUTURES THINKING**

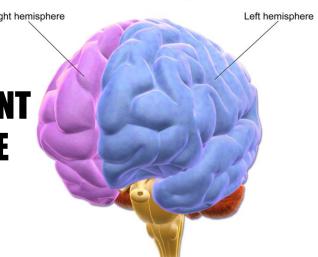
- IS NOT ABOUT FORECASTING AN UNPREDICTABLE FUTURE
- IT IS TO PREPARE FOR MANY POSSIBLE FUTURES
- AND TAKING ACTION NOW TO PREPARE FOR
  - FUTURE TRENDS THAT POSE CHALLENGES AND OPPORTUNITIES
  - POSSIBLE CRISES AND DEVELOPMENTS WHICH DEMAND NEW APPROACHES
  - FUTURE TRENDS AND CRISES NEW WAYS OF WORKING NEW OPPORTUNITIES
- THIS REQUIRES BOTH LOGIC AND IMAGINATION



### **HEALTH FUTURES THINKING**

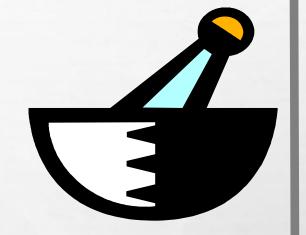
- HEALTH FUTURES PLANNING STIMULATES SOLUTIONS TO CURRENT AND FUTURE ISSUES BY THINKING FROM A FUTURE PERSPECTIVE
- HEALTH FUTURES THINKING INVOLVES
  - WHOLE SYSTEM THINKING BEYOND THE BOUNDARIES OF THE CURRENT SYSTEM.
  - LEFT BRAIN ANALYTICAL THINKING ABOUT THE CURRENT TRENDS AND UNCERTAINTIES YOU FACE
  - RIGHT BRAIN CREATIVE THINKING ABOUT BREAKPOINT WHICH OFFER NEW WAYS OF APPROACHING AND SOLVING PROBLEMS
  - THINKING TOGETHER TO DEVELOP A SHARED UNDERSTANDING OF YOUR ISSUES AND HOW TO TACKLE THEM AS A TEAM.





# **PESTLE ANALYSIS**

- THIS IS A FRAMEWORK FOR IDENTIFYING FACTORS THAT AFFECT YOUR FUTURE
- YOU CAN ADAPT THIS TO APPLY TO ANY FIELD OR ORGANISATION
- YOU CAN GOOGLE FOR EXAMPLES OF THIS APPROACH



Political	Economic
e. g. Private/Public, Contracting out	e. g. Growth or Recession
Social	Technical
e. g. Ageing/ Community Self Help,	e. g. ICT and Medical dev/ AMR
Legal e. g. Government/International Regulation	Environmental e. g. Pandemics, Climate Change impacts

### **TRENDS**

- TRENDS AFFECTING HEALTH INCLUDE:
  - THE ECONOMY -GROWTH OR DECLINE, STABILITY OR VOLATILITY,
  - CLIMATE CHANGE IMPACTS— ON THE ECONOMY, THE SPREAD OF DISEASE AND HEALTH
  - SOCIAL TRENDS FAMILY AND COMMUNITY STRUCTURE, VALUES AND BELIEFS
  - PATIENT NEEDS DUE TO AGEING, SOCIAL FACTORS AND EXPECTATIONS
  - INFORMATION AND COMMUNICATIONS TECHNOLOGY NEW WAYS OF WORKING
  - OTHER FACTORS
    - BEHAVIOUR SMOKING, DIET, ACTIVITY, ALCOHOL, SEX AND DRUGS
    - ANTIMICROBIAL RESISTANCE FAILURE OF CURRENT DRUGS
    - DISEASE PREVALENCE MENTAL ILLNESS, CVD, DIABETES ETC
    - GLOBAL PANDEMICS COVID, AVIAN FLU, TB, HIV/AIDS, NEW THREATS,
    - ETHICS AND VALUES FOR HEALTH
    - AND OTHERS ......



# **UNCERTAINTIES, CRISIS POINTS AND NEW TECH**

- TRENDS CAN SELDOM BE FORECAST EXACTLY, THEY ARE UNCERTAIN
  - TRENDS INDICATE POSSIBLE CHANGES THAT MAY OCCUR AT SOME POINT
  - DEPENDING ON WHEN TRENDS ARE RECOGNISED AND ACTED UPON
- UNCERTAINTY IS ALSO INTRODUCED BY CRISES SUCH AS:
  - PANDEMICS OF ZOONOTIC DISEASE (CORONAVIRUS, AVIAN FLU, EBOLA)
  - RECURRENCE OF DISEASES DUE TO ANTIBIOTIC (ANTIMICROBIAL) RESISTANCE
  - CLIMATE EMERGENCIES, FLOODING, STORM DAMAGE
  - ECONOMIC DEPRESSION, A MAJOR IMPACT ON MENTAL HEALTH
  - THE IMPACT OF MAJOR CONFLICT, INCLUDING WARS, TERRORISM AND MASS MIGRATION
- POTENTIAL TECHNICAL DEVELOPMENTS ARE ALSO UNCERTAIN E.G.
  - MEDICAL DEVELOPMENTS GENETICS, NANOTECHNOLOGY, CURES FOR CANCER, ALZHEIMER'S

certainty

DEVELOPMENTS IN TECHNOLOGY — ROBOTIC SURGERY, MEDICAL DEVICES, REMOTE MEDICINE

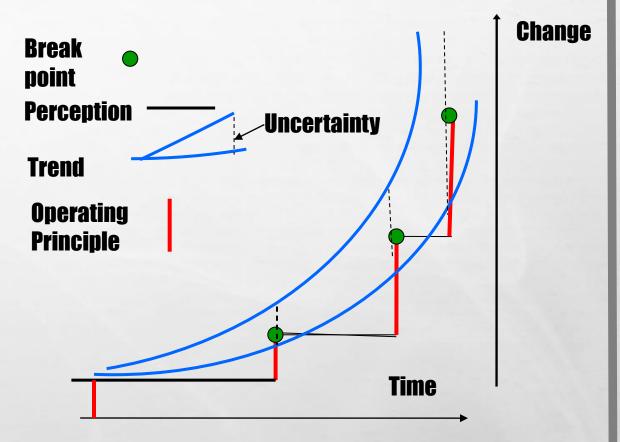
### **OPERATING PRINCIPLES: THE WAY WE DO THINGS**

- HEALTHCARE OPERATING PRINCIPLES ARE BASED EXPERIENCE OF WHAT WORKS
  - TRUSTED BY DOCTORS AND NURSES BUT ALSO POLITICIANS AND THE PUBLIC
  - REFLECTING EXPERIENCE OF HEALTH TRENDS, CRISES AND MEDICINE AND TECHNOLOGY OVER MANY YEARS
  - WHILE SOME CRITICISE THEIR HEALTH SYSTEM, MOST TRUST IT AND WOULD RESIST CHANGE
- HEALTH FUTURES HELPS THINK ABOUT HOW TRENDS AND CRISES MAY CHANGE THIS
  - TO LOOK AT POSSIBLE FUTURES IN WHICH BETTER ALTERNATIVES MAY ARISE OR
  - CURRENT OPERATING PRINCIPLES MAY BE INADEQUATE FOR CHANGED CIRCUMSTANCES
- AND SOME OF THESE POTENTIAL CHANGES MAY BE RELEVANT NOW
  - IF WE HAVE THE IMAGINATION NECESSARY TO RETHINK THE FUTURE
  - IF THE PUBLIC CAN BE PERSUADED OF ITS ADVANTAGES
  - AND ITS ETHICS



### TRENDS, UNCERTAINTIES, BREAK POINTS, OPERATING PRINCIPLES

- TRENDS ARE OFTEN CONTINUOUS
- BUT WE HOLD ON TO OPERATING PRINCIPLES THAT WORKED WHEN CONDITIONS WERE DIFFERENT
- LOOKING FAR ENOUGH INTO THE FUTURE HELPS TO RESPOND TO TRENDS AND UNCERTAINTY
- TO IDENTIFY BREAK POINTS AT WHICH CHANGES TO OPERATING PRINCIPLES BECOME OBVIOUS
- VERTICALS IN DIAGRAM ARE WHAT KUHN CALLED PARADIGM SHIFTS, WE CALL THESE BREAK POINTS AT WHICH NEW "OPERATING PRINCIPLES" CAN BE ADOPTED



Thomas S Kuhn the Structure of Scientific Revolutions, The University of Chicago Press, Chicago, 1962 See http://www.emory.edu/EDUCATION/mfp/Kuhn.html

### FOR EACH OF THESE ISSUES WE CAN IDENTIFY

- TRENDS
  - THE DIRECTIONS IN WHICH THINGS ARE HEADING
- UNCERTAINTIES/CRISES
  - DIFFERENT POSSIBILITIES
  - WHICH COULD LEAD TO ALTERNATIVE FUTURES



- BREAK POINTS
  - WHEN CURRENT OPERATING PRINCIPLES BECOME
    - UNAFFORDABLE
    - UNACCEPTABLE
    - UNFEASIBLE
- OR NEW POSSIBILITIES ARISE
- NEW OPERATING PRINCIPLES

### TRENDS: EXAMPLE AGEING

#### TRENDS:

- SUCCESS OF HEALTH SYSTEMS MEANS
- NUMBER OF PEOPLE OVER 80 WILL DOUBLE
- HOSPITAL DEMAND BY ELDERLY 5 X AVERAGE
- MORE FIT ELDERLY (70-80) AND MORE INFIRM (80+)
- ELDERLY LIVING ALONE INCREASING BY 30%
- FAMILY CARE (70%) REDUCED DUE TO AGE OF CARERS
- MENTAL ILLNESS INCREASING BY 20%

See more detailed analysis here



### **AGEING – TRENDS LEADING TO NEW OPERATING PRINCIPLES**

#### UNCERTAINTIES

- WILL HOSPITAL DEMAND GROW TO UNAFFORDABLE LEVELS
- WILL HOME CARE DECLINE AS CARERS GET OLDER
- HOW WILL SOCIAL CARE BE FUNDED?



#### BREAK POINTS

 WHEN WE RUN OUT OF CAPACITY / FUNDING TO PROVIDE CARE FOR PEOPLE WITH PHYSICAL AND MENTAL INFIRMITY

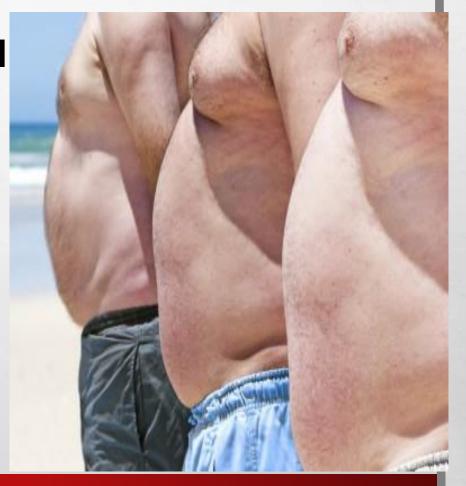
### NEW OPERATING PRINCIPLES

- SUPPORT FOR COMMUNITY AND FAMILY BASED CARE AND SELF CARE
- MENTAL WELLBEING ACCEPTED AS AN ASPECT OF HEALTHCARE

## TRENDS: EXAMPLE OBESITY

#### **TRENDS**

- INCREASE IN SUGAR AND JUNK FOOD CONSUMPTION
- ADULT AND CHILD OBESITY NOW RISING TO 30%
- OBESITY LEADS TO PHYSICAL AND MENTAL ILLNESS
- TYPE 2 DIABETES AND FOOD RELATED CONDITIONS
- HEART DISEASE AND BOWEL CANCER BUT ALSO HIGHER SURVIVAL RATES
- INCREASING NEED FOR CHRONIC CARE



### **OBESITY: TRENDS LEADING TO NEW OPERATING PRINCIPLES**

#### UNCERTAINTIES

- CURES FOR OBESITY RELATED
   DISEASES
- IMPACT OF PUBLIC HEALTH
   BEHAVIOUR CHANGE NUDGES



#### BREAK POINTS

- WHEN OBESITY IS RECOGNISED AS A PERSONAL AND SOCIAL RESPONSIBILITY
- WHEN GOVERNMENTS SHOW LEADERSHIP ON THIS ISSUE
- NEW OPERATING PRINCIPLES
  - HOLD FOOD COMPANIES RESPONSIBLE
  - SOCIAL PRESCRIBING FOR WELLBEING

TRENDS EXAMPLE: TECHNICAL DEVELOPMENTS

#### **TRENDS**

- DISCOVERIES IN GENETICS AND STEM CELL RESEARCH
- NEW PREVENTION AND CURE POTENTIAL,
- PERSONALISED MEDICINES
- MINIATURISATION BRINGS NEAR PATIENT DIAGNOSTICS
- GROWING USE OF DIAGNOSTIC ALGORITHMS
- USE OF DIAGNOSTIC PATIENT DEVICES
- ONLINE CONSULTATIONS DURING PANDEMIC
- BUT GROWING ANTIMICROBIAL RESISTANCE



## TECHNICAL TRENDS: LEADING TO NEW OPERATING PRINCIPLES

- UNCERTAINTIES
- WILL WE BE ABLE TO CHANGE WORKING METHODS?
- WILL PERSONALISED MEDICINE BE AFFORDABLE?
- WILL ONLINE DIAGNOSIS AND CARE BE ACCEPTED?

#### BREAK POINTS

- WHEN MUCH OF WHAT IS POSSIBLE IS NOT AFFORDABLE
- WHEN DOCTORS CANNOT KEEP
   PACE WITH MEDICAL CHANGES
- **NEW OPERATING PRINCIPLES** 
  - GREATER USE OF ONLINE HEALTH SERVICES
- ROLE OF DOCTOR CHANGES TO INTERPRETATION AND PERSONALISATION OF ALGORITHMS

## **FUTURES THINKING IS A TEAM SPORT**

- IT THRIVES ON DIFFERENT PERSPECTIVES AND IDEAS
- BRAINSTORMING, EDWARD DE BONO'S 6 HAT THINKING, IMAGINEERING, MIND MAPPING, FISHBONE ANALYSIS, AND BLUE SKYS THINKING SESSIONS CAN ALL HELP (GOOGLE THESE OR SEE WARM UP)
- BUT ONLY ONCE YOU HAVE BUILT TRUST IN YOUR TEAM
- BEST OF LUCK IN YOUR FUTURE THINKING

